Federal Law Enforcement Officers Association Foundation, Inc.

Financial Statements

December 31, 2024 and 2023

PKF O'CONNOR DAVIES
ACCOUNTANTS AND ADVISORS

Independent Accountants' Review Report

Executive Board
Federal Law Enforcement Officers Association Foundation, Inc.

We have reviewed the accompanying financial statements of Federal Law Enforcement Officers Association Foundation, Inc. (the "Foundation"), which comprise the statements financial position as of December 31, 2024 and 2023 and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of company management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review engagements in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of the Foundation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our reviews.

Accountants' Conclusion

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

PKF O'Connor Davies, LLP

January 9, 2026

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Federal Law Enforcement Officers Association Foundation, Inc.

Statements of Financial Position

	December 31, 2024	December 31, 2023
ASSETS		
Cash	$ 216,035	$ 529,864
Investments	1,440,522	1,097,052
	$ 1,656,557	$ 1,626,916
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued expenses	$ 3,000	$ 1,130
Net Assets		
Without donor restrictions	1,439,654	1,481,900
With donor restrictions	213,903	143,886
Total Net Assets	1,653,557	1,625,786
	$ 1,656,557	$ 1,626,916

See notes to financial statements and independent accountants' review report

Federal Law Enforcement Officers Association Foundation, Inc.

Statements of Activities

	Year Ended December 31, 2024			Year Ended December 31, 2023		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND SUPPORT						
Contributions	$ 328,074	$ 110,017	$ 438,091	$ 266,851	$ 143,886	$ 410,737
FLEOA member dues allocation	137,745	-	137,745	74,625	-	74,625
Combined Federal Campaign contributions	19,792	-	19,792	13,944	-	13,944
Dream Giveaway	90,661	-	90,661	103,434	-	103,434
Special events, net of costs of direct benefits to donors of $38,156 and $49,871	10,767	-	10,767	10,589	-	10,589
Investment return	93,532	-	93,532	34,805	-	34,805
Net assets released from restrictions	40,000	(40,000)	-	-	-	-
Total Revenues and Support	720,571	70,017	790,588	504,248	143,886	648,134
EXPENSES						
Program services	632,251	-	632,251	320,154	-	320,154
Management and general	70,398	-	70,398	45,415	-	45,415
Fundraising	60,168	-	60,168	44,649	-	44,649
Total Expenses	762,817	-	762,817	410,218	-	410,218
Change in Net Assets	(42,246)	70,017	27,771	94,030	143,886	237,916
NET ASSETS						
Beginning of year	1,481,900	143,886	1,625,786	1,387,870	-	1,387,870
End of year	$ 1,439,654	$ 213,903	$ 1,653,557	$ 1,481,900	$ 143,886	$ 1,625,786

See notes to financial statements and independent accountants' review report

Federal Law Enforcement Officers Association Foundation, Inc.

Statements of Functional Expenses

	Year Ended December 31, 2024	Year Ended December 31, 2023
PROGRAM SERVICE		
Assistance	$ 382,246	$ 184,726
Charitable contributions	155,035	38,292
Promotional events	13,070	6,836
Scholarships	81,900	90,300
Total Program Service	$ 632,251	$ 320,154
MANAGEMENT AND GENERAL		
Bank charges	$ 2,220	$ 183
Office	11,980	9,877
Professional fees	39,080	23,020
Travel	17,118	12,335
Total Management and General	$ 70,398	$ 45,415
FUNDRAISING		
Special events	$ 48,561	$ 68,662
Dream Giveaway	49,763	25,858
Less: costs of direct benefits to donors	(38,156)	(49,871)
Total Fundraising	$ 60,168	$ 44,649

See notes to financial statements and independent accountants' review report

Federal Law Enforcement Officers Association Foundation, Inc.

Statements of Cash Flows

	Year Ended December 31, 2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	$ 27,771	$ 237,916
Adjustments to reconcile change in net assets to net cash from operating activities		
Unrealized gain on investments	(71,758)	(34,517)
Realized loss on investments	10,910	63,122
Changes in operating assets and liabilities		
Accounts payable and accrued expenses	1,870	(11,348)
Net Cash from Operating Activities	(31,207)	255,173
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of investments	(295,674)	(63,412)
Sale of investments	13,052	-
Net Cash from Investing Activities	(282,622)	(63,412)
Net Change in Cash	(313,829)	191,761
CASH		
Beginning of year	529,864	338,103
End of year	$ 216,035	$ 529,864

See notes to financial statements and independent accountants' review report

1. Organization

The primary purpose of Federal Law Enforcement Officers Association Foundation, Inc. (the "Foundation"), which was incorporated as a not-for-profit corporation on September 14, 1993 in the State of New York, is to serve as the primary source of charitable support for members of the Federal Law Enforcement Officers Association (the "FLEOA"). The Foundation was created to provide expedited financial assistance to FLEOA members and their families in times of need.

2. Summary of Significant Accounting Policies

Basis of Presentation and Use of Estimates

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Net Asset Presentation

The Foundation segregates its net assets as follows:

Without Donor Restrictions - net assets that are not subject to donor-imposed restrictions and may be expended for the general support of the Foundation's operations and programs. These net assets may be used at the discretion of the Foundation's management and Executive Board.

With Donor Restrictions - net assets that are subject to stipulations imposed by donors and grantors that limit their use either through purpose or time restrictions. These restrictions may be temporary or may be based on a particular use. Restrictions may be met by the passage of time or by actions of the Foundation. Certain restrictions may require the assets to be maintained in perpetuity.

Earnings related to restricted net assets will be included in net assets without donor restrictions unless otherwise specifically required to be included in donor restricted net assets by the donor or by applicable law.

Revenues and Support

Contributions received are recorded as net assets without or with donor restriction, depending on the existence of any donor restrictions. Contributions with purpose or time restrictions are reported as increases in net assets with donor restrictions. When a donor restriction expires, that is, when a time restriction ends or purpose restriction is fulfilled, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Net assets with donor restrictions received and released in the same year are reported as net assets without donor restrictions.

2. Summary of Significant Accounting Policies *(continued)*

Revenue Recognition

Contributions

Contributions, including unconditional promises to give, are reported as revenues in the period received. Unconditional promises to give that are due beyond one year are discounted to reflect the present value of future cash flows using a risk adjusted discount rate assigned in the year the respective pledge originates. Amortization of the discount is recorded as additional contribution revenue in accordance with donor-imposed restrictions, if any. Conditional promises to give are recognized when the conditions upon which they depend have been substantially met.

Special Events

Revenues collected for special events result in a single performance obligation that is recognized as revenue, net of the value provided to donors, when the event takes place.

Fair Value Measurements

The Foundation follows U.S. GAAP guidance on *Fair Value Measurements* which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.

Investment Valuation and Income Recognition

Investments are stated at fair value. Purchases and sales of investments are recorded on a trade date basis. Money markets and certificates of deposit are valued at the amounts deposited, plus accrued interest, and are not measured at fair value. Realized and unrealized gains and losses on investments are calculated based on cost and are reflected in the statements of activities as part of investment return. Dividend income is recorded on the ex-dividend date and interest income is recorded on an accrual basis.

Investment Risks and Uncertainties

Investments are exposed to various risks such as interest rates, credit, and overall volatility risk. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the Foundation’s account balances and the amounts reported in the accompanying financial statements.

2. Summary of Significant Accounting Policies *(continued)*

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis. All costs are direct expenses to each functional category. Program service expenses consist of costs expended to execute and fulfill the purpose of Foundation. Management and general expenses are those expenses that are not directly identifiable with any other specific function but provide for the overall support of the Foundation. Fundraising expenses consist of costs expended to execute the events.

Tax Status and Accounting for Uncertainty in Income Taxes

The Foundation is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code and is exempt from state income taxes on related income pursuant to Section 102 of the Not-for-Profit Corporation Law in the State of New York.

The Foundation recognizes the effect of income tax positions only if those positions are more likely than not to be sustained. Management has determined that the Foundation had no uncertain tax positions that would require financial statement recognition or disclosure. The Foundation is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to December 31, 2021.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is January 9, 2026.

3. Concentrations of Credit Risk

Financial instruments that potentially subject the Foundation to concentrations of credit and market risk consist principally of cash on deposit with financial institutions and investments held at financial institutions. Deposits held at financial institutions insured by the Federal Deposit Insurance Corporation (“FDIC”) are insured up to $250,000. Investment holdings at financial institutions insured by the Securities Investor Protection Corporation (“SIPC”) are insured up to $500,000 ($250,000 for cash holdings). At times cash balances may exceed the FDIC limit.

As of December 31, 2024 and 2023, the Foundation’s uninsured cash on deposit totaled approximately $0 and $272,000. As of December 31, 2024 and 2023, the Foundation’s uninsured investment holdings totaled approximately $940,000 and $597,000.

The investment portfolio is diversified by type of investment and industry concentrations so that no individual investment or group of investments represents a significant concentration of credit risk.

4. Investments

The following are major categories of investments measured at fair value on a recurring basis at December 31, grouped by the fair value hierarchy, for those investments subject to categorization within such hierarchy:

	2024	
	Level 2	Total
Unit investment trusts	$ 811,570	$ 811,570
Corporate bonds	123,514	123,514
Total Investments at Fair Value	$ 935,084	935,084
Certificates of deposit, at cost		91,119
Money markets, at cost		414,319
Total Investments		$ 1,440,522

	2023	
	Level 2	Total
Unit investment trusts	$ 239,573	$ 239,573
Corporate bonds	501,377	501,377
Total Investments at Fair Value	$ 740,950	740,950
Certificates of deposit, at cost		88,606
Money markets, at cost		267,496
Total Investments		$ 1,097,052

5. Related Party Transactions *(not disclosed elsewhere)*

The Foundation is affiliated with FLEOA through common Board members. Per FLEOA's by-laws, $5 from each of its members' annual dues payments will be allocated to the Foundation. During the years ended December 31, 2024 and 2023, FLEOA member dues allocated to the Foundation amounted to $137,745 and $74,625. During the years ended December 31, 2024 and 2023, the Foundation received an additional $2,500 and $4,167 from FLEOA. These revenues are included in contributions in the statements of activities.

6. Net Assets With Donor Restrictions

Net assets with donor restrictions activity for the years ended December 31 were as follows:

	2024			
	Balance, beginning of year	Additions	Releases	Balance, end of year
Purpose Restricted Officer Assistance	$ 143,886	$ 110,017	$ (40,000)	$ 213,903

	2023			
	Balance, beginning of year	Additions	Releases	Balance, end of year
Purpose Restricted Officer Assistance	$ -	$ 143,886	$ -	$ 143,886

7. Liquidity and Availability of Financial Assets

The Foundation's financial assets and resources available to meet cash needs for general expenditures within one year of the date of the statements of financial position were as follows at December 31:

	2024	2023
Financial Assets:		
Cash	$ 216,035	$ 529,864
Investments	1,440,522	1,097,052
	1,656,557	1,626,916
Less: Net assets with donor restrictions	213,903	143,886
Financial Assets Available to Meet General Expenditures over the Next Twelve Months	$ 1,442,654	$ 1,483,030

As part of the Foundation's liquidity management strategy, the Foundation structures its financial assets to be available as its general expenditures, liabilities and other obligations come due. The Foundation is supported by revenues derived predominantly from unsolicited contributions and member dues allocated from FLEOA. The timing of cash receipts generated from these various contribution sources provides the Foundation with a consistent monthly cash flow.

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